

Carbon Reduction Plan for Supported Living

1. Introduction

Dobix Healthcare Limited is committed to improving the quality of life of our residents through person-centred supported living services while minimising environmental impact. This Carbon Reduction Plan outlines our approach to reducing greenhouse gas (GHG) emissions across all areas of operation, supporting the NHS and UK Government's commitment to achieving Net Zero Carbon emissions.

2. Organisational Boundaries

This plan covers all Dobix Healthcare Limited operations related to Supported Living, including homes, offices, vehicles, staff transport, and procurement.

3. Baseline Emissions Footprint

Baseline Year: 2023

Emission Scope	Description	Baseline (tCO ₂ e)	Key Sources
Scope 1	Direct emissions from owned vehicles, boilers, and generators	2	Vehicles, gas heating
Scope 2	Indirect emissions from purchased electricity	8	Electricity use
Scope 3	Indirect value chain emissions	30	Staff travel, waste, procurement

Total Baseline Emissions: ~50 tCO₂ e (2023)

4. Targets and Commitment

Dobix Healthcare Limited is committed to achieving Net Zero by 2040. Interim targets include a 20% reduction by 2025, 50% by 2030, and 75% by 2035.

5. Carbon Reduction Initiatives

Key initiatives include switching to renewable electricity, transitioning to electric vehicles, waste reduction, sustainable procurement, and engaging staff and residents in green practices.

6. Governance and Monitoring

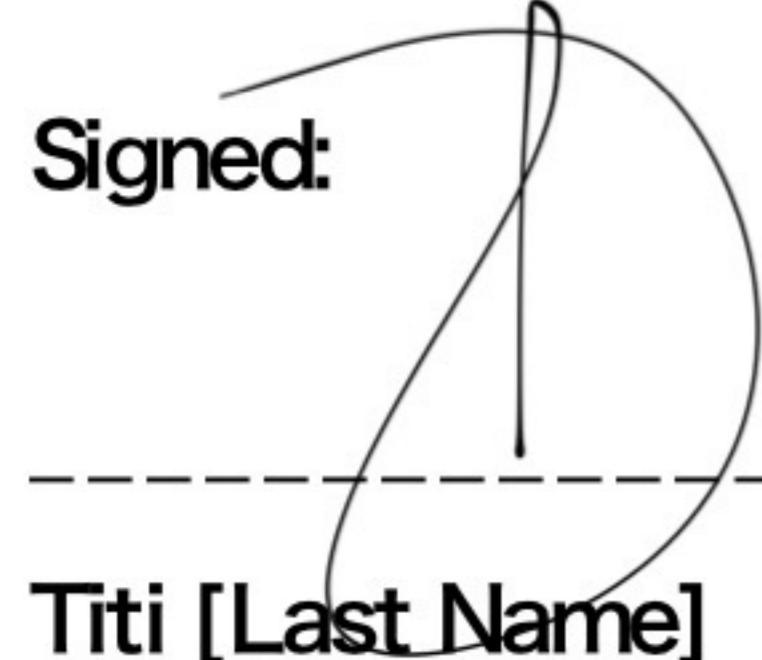
A Sustainability Lead will oversee implementation. Progress will be reviewed annually by management, with yearly reporting of emissions and achievements.

7. Measuring and Reporting

Dobix Healthcare will use the GHG Protocol, DEFRA/BEIS conversion factors, and SECR framework for consistent carbon measurement and reporting.

8. Declaration

Dobix Healthcare Limited confirms that this Carbon Reduction Plan has been reviewed and approved by the management and is consistent with PPN 06/21 requirements.

Signed:


Titi [Last Name]

Managing Director, Dobix Healthcare Limited

Date: October 2025